



June 8, 2026

VIA ELECTRONIC UPLOAD

Holly Meyer

Director of Workforce Transition Strategy

Indiana Department of Workforce Development

10 North Senate Avenue, Ste. SE-303

Indianapolis, IN 46204

VIA FEDEX OVERNIGHT

Robin Brandgard

Town Council President

206 W. Main Street

Plainfield, IN 46168

Re: WARN Notification for Ryder Integrated Logistics, Inc. ("Ryder")

To Whom It May Concern:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), 29 USC § 2101 *et seq.*, we are writing to inform you of an anticipated "mass layoff" (as defined in the above statute) at a site managed in part by Ryder on behalf of a customer located at 1301 Smith Road, Plainfield, IN 46168 due to a customer's changing business needs.

To our knowledge, operations at the site will continue. For further information regarding the continuing operations, please contact the company continuing operations out of the facility. Ryder encourages employees at the facility to apply for other opportunities available on the careers section of www.ryder.com.

Ryder remains committed to continuing to serve the needs of this customer at other locations as well as other customers in the area, where we continue to operate a number of sites. At Ryder, we have more than 40,000 customers.

The mass layoff is expected to be permanent and will become effective on July 31, 2026. Ryder anticipates that, pursuant to 29 USC § 2021(a), 76 Ryder employees will be terminated on July 31, 2026; no subsequent terminations are anticipated.

A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained onsite and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of this "mass layoff."

For further information, please contact Stephanie Amruso, HR Business Partner, at 317-417-7443 or stephanie_amruso@ryder.com.

Regards,

Marty Koehl
Director of Operations